STANDARD PROCEDURE

Subject: Environmental Policy

Date: 20.03.19

Prepared by: [Signature]

Approved by: [Signature]

No: FHC0011  Issue No: 02

Supersedes: 01 - 11.07.13

Date: 20-3-2019

Date: 21-3-19

Purpose:
The aim of the procedure is to define FHC’s Environmental Policy.

Scope:
This procedure applies to all the manufacture of female condoms.

Policy:
The Female Health Company is a manufacturer of disposable medical devices having its manufacturing site in Balakong Malaysia and test laboratory and offices in London United Kingdom. As a responsible and ethical manufacturer The Female Health Company is committed to strive to ensure that its manufacturing, and other, activities follow best environmental practices and have minimal environmental impact. This will be achieved by:

- Complying with all appropriate Local Regulations with respect to environmental issues, emissions and waste disposal etc
- Engendering environmental awareness within all employees
- Working with our suppliers to reduce the environmental impact of all packing used to supply components to The Female Health Company
- Where possible use recyclable packaging for components
- Ensure that waste is disposed of in a way that minimizes its impact on the environment.
- Consider environmental impact of our product throughout during its life cycle including development, design, production, sale and disposal.
- Where possible discontinue the use of harmful cleaning agents
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- Setting internal measures for environmental improvements including, but not limited to
  a) Progressively reduce electricity consumption per 1,000 condoms produced
  b) Reduce waste collections

Quantifiable parameters will be set, and reviewed during the annual Management Review.
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CHANGE RECORD

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<td>01</td>
<td>11.07.13</td>
<td>NT</td>
<td>Doc 252: Initial</td>
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<tr>
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